



COALESCION

ANNUAL REPORT



COALESCION | KŌ-ə-'LESH(ə)N | "COALESCE + SCION"

BRINGING TOGETHER THE DESCENDANTS, SUCCESSORS, AND INHERITORS OF THE PLANET TO CREATE A MORE SECURE, REPRESENTATIVE, AND MUTUALLY REINFORCING WORLD.

ABOUT US

COALESCION IS A 501 (C)(3) NONPROFIT ORGANIZATION THAT REPRESENTS THE EXCITING EXPRESSION AND FUSION OF FIELD TESTED, FINE-TUNED, AND CONTEMPORARY GLOBAL SECURITY EXPERTISE, ENGAGEMENT MODELS, AND PRACTICES THAT WE HARNESS AND DEPLOY TO OPTIMIZE GLOBAL SECURITY. DRIVEN BY THE BELIEF THAT THE WORLD CANNOT (CO)EXIST ON GOOD IDEAS ALONE, COALESCION TRANSFORMS IDEAS INTO MEANINGFUL ACTION.

2021 HIGHLIGHTS

- 23 STAFF RECRUITED
- 4 UNIVERSITY PARTNERSHIPS ESTABLISHED
- >\$1 MILLION IN GOVERNMENT GRANTS

OUR VISION

A THRIVING, MUTUALLY REINFORCING, MORE SECURE WORLD.

OUR MISSION

EVOLVE AND DEPLOY TRANSFORMATIONAL ENGAGEMENT AND COMMUNICATION STRATEGIES TO OPTIMIZE GLOBAL SECURITY.

OUR PILLARS OF SERVICE



EDUCATION AND TRAINING

Professional certification and training programs and instruction for national and international security practitioners.



RESEARCH AND ANALYSIS

Unique written products focused on essential, yet often overlooked stakeholders, dynamics, and factors that impact international interactions and security assistance outcomes.



INTERNATIONAL ENGAGEMENT

Customized modules, technical policy, or other international capacity building security assistance initiatives and programs to ensure capabilities, skills, and knowledge integration.



ADVOCACY

Activities that change and elevate the discourse, constructs, and assumptions informing international engagement and security mental models, policies, programs, and practices.

A MESSAGE FROM OUR CEO

It has been my life's privilege and pleasure to serve this past year as Chief Executive Officer during Coalescion's inaugural year. From the moment we opened our doors on February 1st, 2021 to date – our small but mighty staff and dedicated supporters have worked and “won” as ONE, each wearing multiple hats, each having each other's backs. Arms locked, we laid the foundation of our essential mission. We designed and then implemented a plan to build our administrative infrastructure while immediately providing clients and partners with high return communication, engagement, and stakeholder interaction strategies and solutions that led to optimized global security outcomes. From Europe to Southeast Asia and regions between, we demonstrated our value and lent support to, and developed working relationships with, those responsible for our collective well-being.

In 2022 there is much that challenges our ability to sustainably thrive and harmoniously cohabitate. Lingering health security challenges due to COVID-19, disrupted global supply chains and economies, provocative nation-state posturing, chemical, biological, radiological, and nuclear (CBRN) risks, weaponization of words, information, and media, alarming ecosystem and habitat frailties, vulnerable and exploitable technologies and cybersecurity, and combustible social-political schisms are real concerns.

It is within this sober and complicated environment that Coalescion emerges as a pillar of rugged optimism driven by spirited purpose.

At Coalescion we see that the world is filled with smart, talented, mission-driven, compassionate people with good ideas and better instincts. Yet, we also see the most talented, well-intended, and committed among us struggle to achieve meaningful or transformational outcomes where a multitude of stakeholders, interests, and expertise are involved.

Multi-nodal, cross-sectoral ecosystems can be difficult to navigate under the best of circumstances, and harder still in resource-constrained circumstances.



SHAWN BAKER-GARCIA
FOUNDER AND CEO

In spite of these challenges, systems-level solutions must continue to be advocated for, pursued, and applied in a way that reflects and represents complete stakeholder ecosystems.

It is in these conditions that Coalescion has risen and shines – we are fluent in and expertly navigate multi-stakeholder ecosystems that characterize most security-concerned initiatives or problem-sets. We view success through a systems lens regardless of the “size” or scope of the task, project, or engagement but importantly provide coaching on practically applied program design and implementation methods tailored to specific conditions and circumstances. In doing so, we accelerate achievement of short- and medium-term goals and lay foundations for amplified, long-term outcomes and relationships. In climates of competing priorities, escalating insecurities, and finite financial, material, and human resources, Coalescion stands ready to champion and shepherd your good ideas from concept to completion.

In our first year, we were humbled to work alongside committed staff, volunteers, and supporters who share our desire to optimize global security and our vision of a thriving, mutually reinforcing, representative, and more secure world. In this first Annual Report, we hope we have conveyed the uniqueness and significance of our approach to and impact on global security and sparked within you a desire to join our Coalescion!

OUR COALESCION

BOARD OF DIRECTORS



GEOFFREY M. ODLUM
PRESIDENT

FORMER SENIOR US DIPLOMAT,
INTERNATIONAL SECURITY AND
TECHNOLOGICAL AFFAIRS
PROFESSIONAL



LONNIE COPLEN
VICE PRESIDENT

RENEWABLE ENERGY,
REGENERATIVE DESIGN, AND
SUSTAINABLE DEVELOPMENT
EXPERT, HUMANITARIAN



GREGORY A. BAKER
SECRETARY

RETIRED SENIOR MILITARY
OFFICER, FINANCIAL PLANNING
AND FORECASTING
PROFESSIONAL, ORGANIZATIONAL
LEADERSHIP EXPERT



ELIZABETH SABIN
TREASURER

THOUGHT LEADER & STRATEGIST,
PORTFOLIO MANAGER & INVESTMENT
PROFESSIONAL, CULTURE-BUILDER &
CHANGE AGENT



G.B. JONES
BOARD MEMBER

INTERNATIONAL SECURITY
PRACTITIONER, CRISIS MANAGEMENT
EXPERT, RETIRED FBI SENIOR
MANAGER, & PERENNIAL STUDENT

OUR COALESCION

EXECUTIVE TEAM AND STAFF



ROBERT K. LAMBERT
SENIOR PROGRAM
MANAGER



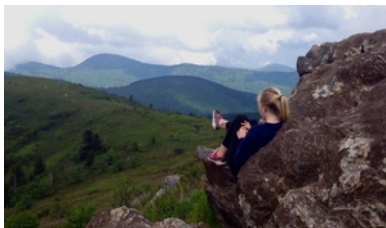
SHAWN C. BAKER-GARCIA
CHIEF EXECUTIVE AND
FOUNDER



TERRY L. HALL
SENIOR PROGRAM
MANAGER



SHAINA E. MASON
PROGRAM MANAGER AND
RESEARCH ASSISTANT



EMILY G. SEARS
PROGRAM AND
RESEARCH ASSISTANT



CHASE M. THALHEIMER
RESEARCH ASSISTANT

OUR COALESCION

INTERNATIONAL ADVISORY BOARD



**DR. MOHAMMED J.
AL-SHARAA**



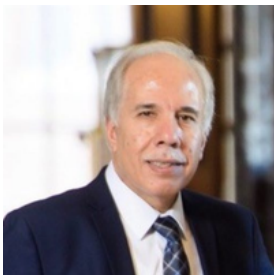
MR. DAVID AMOS



**DR. CHARLES E.
DUNLAP**



DR. FALAH H. HUSSEIN



DR. SALIM KHALEEL



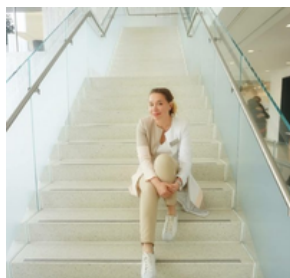
MR. GUY JOHNSTON



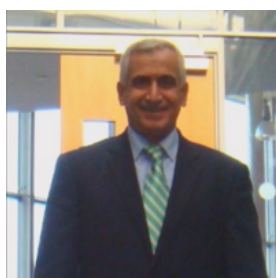
**DR. LIUDMILA K.
MIKHAILOVA**



MR. ZARKO PALANKOV



**DR. JANNA O.
SCHAEFFER**



MR. HAMZA SHAREEF



**BRIGADIER GENERAL
(RTD) MR. KHALED
ALSHOUBAKI**

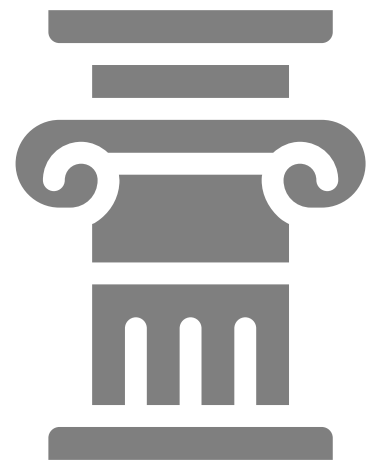
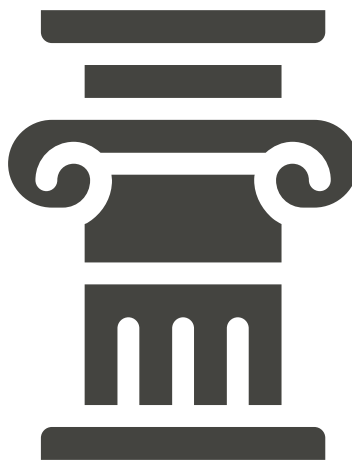
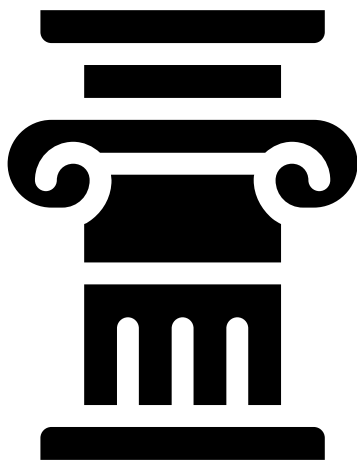
OUR COALESCION

EMERGING PRACTITIONERS IN INTERNATIONAL SECURITY (EPIS) PROGRAM

Coalescion believes building passion, focus and aptitude within the fields of national and global security requires early and frequent engagement that provides aspiring or new practitioners, opportunities to see global master security practitioners “in practice.” Designed with a classic apprenticeship model in mind, Coalescion’s EPIS program serves as a mechanism to both support and transfer expertise within the global security “Community of Practice.”

This volunteer program provides an on-ramp to students and early practitioners of global or national security, diplomacy, or development careers, to dive into the practical aspects of global security work. This program is also appropriate for those making mid-career transitions into positions that have an international element, requirement, or focus.

We can think of no better way to build competency and innovation within our community than to immerse aspiring practitioners into the business and practical aspects of “doing” security. Our master practitioners and the work they do represents a living curriculum from which our EPIS cohorts will learn while affording our seasoned experts the opportunity to hear up and coming perspectives on global security. These relationships and experiences will optimize professional development for all involved and improve our collective ability to make lasting and innovative contributions to global security.



OUR COALESCION

EPIS TESTIMONIALS

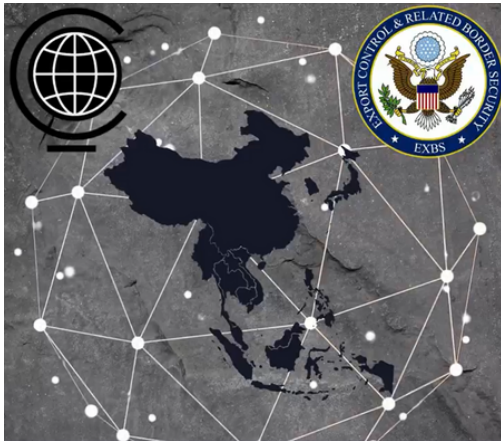
“As an EPIS member, I have enjoyed unparalleled professional skills development opportunities that transcend traditional internship experiences. The applied and pragmatic approaches that Coalescion employs have cultivated within me a deeper understanding of international and national security relationships, threats, and mitigation strategies. My work supporting large forum, global, multi-stakeholder events and security-focused capacity building efforts for partners in the Middle East and Southeast Asia has made clear the vast scale and diversity of stakeholders that comprise national and international ecosystems and sub-ecosystems. The EPIS program has provided me a platform to understand and work within different communities of practice to solve real-world security problems and learn best practices for international stakeholder engagement.” – Emily Sears



“Whether it was contributing to the researching and writing of Coalescion proposals that would go on to be funded by the U.S. Department of State, serving as a volunteer rapporteur for the Government of Iraq’s 6th International CBRN Safety and Security Conference, or learning the administrative process of launching a 501(c)(3) non-profit organization, the EPIS program has offered me a seat at the table where I not only get to see change happen up close and in real time, but I am afforded the opportunity to be a meaningful contributor in making the kind of change that strengthens international safety and security.” – Chase Thalheimer

INTERNATIONAL ENGAGEMENTS

U.S. DEPARTMENT OF STATE OFFICE OF EXPORT CONTROL
COOPERATION (ECC) EXPORT CONTROL AND BORDER SECURITY
PROGRAM (EXBS) AWARDS COALESCION 2 COOPERATIVE AGREEMENTS

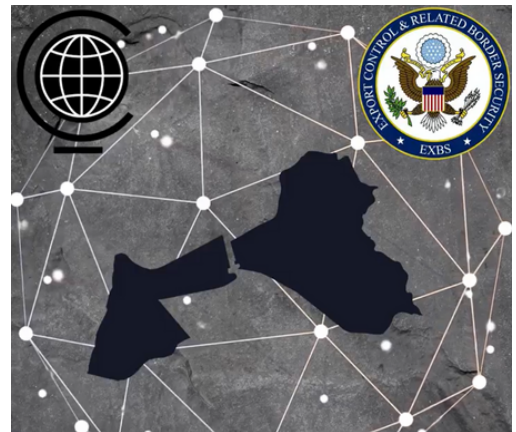


MARITIME WMD INTERDICTION AND NONPROLIFERATION IN THE GOLDEN TRIANGLE

Project Objective: In partnership with Thin Blue Line, International, this initiative will improve partner capabilities in Southeast Asia to conduct and collaborate on WMD and WMD precursor river vessel searches, interdiction, and investigations.

EXPLOSIVES PRECURSOR TRACKING AND CONTROL IN JORDAN AND IRAQ

Project Objective: In partnership with Conflict Armament Research, this initiative will strengthen explosives precursor security in Jordan and Iraq through effective management and tracking of weaponizable chemical imports and exports.



ADVOCACY EFFORTS

"CONVERSATIONS WITH COALESCION"

Conversations with Coalescion is a video series where viewers can listen in as security and other experts share perspectives on the national and global security issues of our time. The objective is to provide an accessible-to-everyone platform where viewers and listeners can hear a full spectrum of stakeholder perspectives and a breakdown of complex security issues into digestible, comprehensible, and clear points.

"THE SCROLL"

The Scroll is a blog series written by Coalescion staff, affiliated members/directors, or other "guest" contributors. The Scroll seeks to provide an accessible online forum for those who digest information "digitally" and features short, smart, and often cutting-edge thought architecture on topics that support, impact, or shape national and global security regimes, priorities, practices, and realities.

INTERNATIONAL CONFERENCES

Iraq 6th International Chemical, Biological, Radiological, and Nuclear Safety and Security Conference (Baghdad, Iraq) - Coalescion volunteer roles included:

- - Rapporteurs
- Subject Matter Experts
- Researchers

with CEO Baker-Garcia serving as Deputy Chair of the International Advisory Committee.

ADVOCACY EFFORTS

UNIVERSITY ENGAGEMENTS



GEORGETOWN UNIVERSITY

GEORGETOWN UNIVERSITY
MEDICAL CENTER, DEPARTMENT OF
MICROBIOLOGY & IMMUNOLOGY
&
CENTER FOR GLOBAL HEALTH
SCIENCE & SECURITY

WASHINGTON, DC, USA



UNIVERSITY OF BABYLON

COLLEGE OF PHARMACY

HILLA, BABEL, IRAQ



KOYA UNIVERSITY

FACULTY OF ENGINEERING

KOY SANJAQ, KURDISTAN, IRAQ



QUEENS UNIVERSITY OF CHARLOTTE

DEPARTMENT OF PHILOSOPHY AND
RELIGION

CHARLOTTE, NC, USA

2021 YEAR IN REVIEW

Coalescion was awarded 501(c)(3) status on January 15th, 2021 and opened its doors February 1st, 2021. In February, a Board of Directors was assembled to ensure proper organizational governance followed by the creation of an International Advisor Board (IAB) that provided Coalescion with diverse expertise and counsel needed to build a strong and well-rounded organization. Within the first two months Coalescion had secured its first sub-contract to a major U.S. Department of Energy National laboratory to support a global security project for Jordanian partners and by August had secured, as a Prime award recipient, two U.S. Department of State (DoS) Cooperative Agreements to implement WMD nonproliferation work in Southeast Asia and the Middle East. By the summer of 2021 Coalescion had launched “The Scroll”, an organization blog designed to provide a space to champion thought leaders in our community and provide original content and concepts to improve upon, evolve, or otherwise optimize national and global security policies, practices, or activities. inaugurated new cohorts into the IAB and Emerging Practitioners in International Security (EPIS) program. The latter serves to engage new, emerging, and aspiring global security practitioners into the organization in a classic apprenticeship style to shape their understanding of global security and infuse our Community of Practice with their creativity of thought and approach. Coalescion held its first annual Organization Rally and BBQ in August convening both in-person and virtually with partners dialing in from Cyprus, Jordan, Iraq, Poland, and from all over the United States. In September Coalescion initiated work on its two new DoS projects and introduced a video series “Conversations with Coalescion”, which is designed to encourage and stimulate candid reflections and perspectives on the security issues of our time. Throughout 2021 Coalescion supported or participated in several other volunteer and sub-contract efforts that furthered global security capacity building, education, and advocacy efforts.

The year concluded strong with the inauguration of Coalescion’s final IAB cohort coming on board in December and acceptance of a paper abstract “Iraq Chemical, Biological, Radiological, and Nuclear (CBRN) Security Conference: A Case Study for a New Model of International Cooperation”, co-authored by IAB members Dr. Falah Hussein, Dr. Mohammed Al-Sharaa, Dr. Janna Schaeffer, and CEO Shawn Baker-Garcia. The authors will virtually present this paper that introduces concepts that will be built into Coalescion course curricula debuting in 2022, at the 16th annual International Technology, Education and Development Conference taking place in Spain in March 2022.

2022 YEAR AHEAD

In 2022 Coalescion will continue work on its U.S. government projects and will seek to expand upon and diversify its U.S., international, government or multilateral organization funded security cooperation work portfolio and will use the experiences and lessons drawn from those successful engagements to refine, inform, and build upon its security education, training, research, and analysis offerings under Pillars 1 and 2. Toward that end, Coalescion expects to finalize and launch its first Pillar 1 “Education and Training” training workshops and courses and Pillar 2 “Research and Analysis” products in the first two quarters of the year. Further, in 2022 Coalescion will launch its first fundraising campaign to include planning for the first annual gala, and will unveil a donor model by summer of 2022.

In terms of personnel goals, Coalescion will continue to responsibly scale its full-time, part-time, and consultant, and volunteer staffing to cover key areas of support. We will build upon the current Board of Directors to reflect a full spectrum of executive governance that can ensure Coalescion’s financial, operational, and mission management practices and strategies are informed, vetted, and polished for optimal impact, efficiency, and effectiveness. Coalescion will also seek to build upon its EPIS program by casting a net to the international community, will introduce new cohorts to the IAB, and will consider new models of engagement to harness our global community of master security practitioners. We will develop and more regularly produce work through our video and blog mechanisms and will continue working with universities around the world to serve as guest lecturers, presenters, and speakers to engage a new generation of security thinkers and practitioners. Coalescion will also strive to publish more thought pieces on security concepts, perspectives, and solutions that are in line with and support our core mission philosophies and activities.

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