



Call for Applications

Women in Strategic Trade Mentorship Initiative

Coalescion, in partnership with the U.S. Department of State's Export Control and Border Security Program (EXBS), invites applications for the Women in Strategic Trade Mentorship Initiative (WiSTMI). The initiative will support early-to-mid career women in the field of strategic trade controls. This program is open to candidates coming from the public and private sectors. Successful candidates should demonstrate commitment to WiSTMI goals and a willingness to engage in all aspects of the initiative.

Applicants selected for this program will participate in six months of mentorship, including professional and leadership development. In addition, mentees will develop connections through ample networking opportunities, as well as build their expertise through a tailored project. The women who complete this mentorship will gain lasting, impactful career skills and form part of a dynamic group contributing to the global strengthening of strategic trade controls.

This initiative includes an in-person orientation and a 3-day capstone event. Travel costs will be covered including international airfare, lodging, per diem, and ground transportation.

Applicants will be expected to adhere to the following timeline:

- Month 1: an in-person 3-day WiSTMI Orientation, mentor-mentee matchmaking process, and mentorship program statement of work development
- Month 2-5: 6 training webinars, 6 administrative and general skills development sessions, one-on-one meetings with mentor advisor(s) and a regional mentor advisor, work toward capstone development.
- Month 6: an in-person and/or virtual 3-day WiSTMI Concluding Meeting where mentees will present final projects
- This is part of a broader U.S. government effort to to promote the advancement, leadership, and meaningful participation of women in all areas of strategic trade controls. Please submit your application and CV to WiSTMI@coalescion.org by 23:59 Eastern Daylight Time (EDT) 20 May 2024.

Program Objectives:

- Support, promote, and strengthen women in strategic trade controls by providing professional and leadership development opportunities
- Enhance regional strategic trade controls through the advancement of women
- Promote global collaboration and coordination among women

Mentorship Program Details:



- 6-months in length
- Virtual mentorship provided by regionally and globally based experts
- 3-Day Orientation Meeting (cohort 1, Washington, DC, cohort 2, Manila, Philippines)
- 3-Day Concluding Meeting (cohort 1, Manila, Philippines, cohort 2 TBD)
- One-one-one mentorship with the experts and office hours with WiSTMI managers
- Specialized Strategic Trade / Related Subject Webinars (1, 60-90 minute virtual session per month)
- Practical Skills Building Coaching Sessions on “Capturing Capacity” (1, 60-90 minute virtual session per month)

Applicant Eligibility:

- Must be female
- Must be early to mid-level career (1-8 years of relevant work experience)
- Must be currently or recently (in the last 1-2 years) employed in a strategic trade focused or related job in the public or private sector
- Must be a resident of the Philippines, Laos, Thailand, Malaysia, Vietnam, Indonesia, or Cambodia
- Must have professional-level English-language skills
- Must be able to participate in all scheduled mentorship program activities and requirements
- Must provide a Letter of Support from employer
- Must be able to travel outside of the country
- Must have three references
- Must qualify for a United States and Philippines visa
- Must pass a U.S. government background check